

MPACE minutes 9/8/16

Attendance

Ramkumar TA, Farshad Harirchi, Kathleen McEnnis, Stephanie Christau, Anu David, Sze Zheng Yong, Shani Ross, Hao Chen, Hassein Mirinejad, Elsje Pienaar, David Reed, Mark Moldwin, Matthew Hall, Yi Zheng, Elizabeth Wagner

By Laws/Group Leadership

Put a link for the bylaws page for everyone to edit

We should make a list of the jobs each of us do to create a job description for each position

Maybe rotate every 6mo? Volunteers at first, hold elections if needed?

How about doing notes in a google doc where we can all edit the notes (instead of having a secretary or making the chairperson do it)

Coffee Hour

We're making it our postdoc appreciation week event and moving to Thursday.

Website <http://mpace.engin.umich.edu/>

Let's put our NPA abstract up there from last year.

Social Events

Kayaking trip – Hudson Mills, Sun Sept 18th, contact Stephe if you are interested and she will organize. Canoes rented at Huron river drive – aim for ~1 or 2pm, Stephe will contact them to check on how late we can go. Maybe stop by Dexter cider mill after? Or go for dinner?

Maybe a weekend trip to Mackinac island sometime?

NPA

Elizabeth will try to find funding for 1 or 2 presentations from us.

Check out our presentation (and soon abstract) from last year for ideas

If you have ideas, email MPACE list (mpace.members@umich.edu) for others interested and start working on it – Fri Oct 7 11:59pm is deadline for abstract.

Fair Labor Law

They are still working on it... Plan is they will meet the FLSA rates (\$47,476), but looking if they want to go higher for CoE. Should take effect Dec.

Postdoc Appreciation Week

UMPDA has several events. They left Thursday free for some department/units activities – Let's move our coffee hour to Thurs 9/22, make it a little fancier with quiche or something.

(We should Fwd the UMPDA events to MPACE list)

Other

Create postdoc mentoring groups in the departments? Maybe MPACE can facilitate?

Should have a real agenda for these meetings that would include our greatest needs. Some ideas:

- Mentoring
- Normalize postdoc experience
- Create a community for postdocs
- Advocate for postdocs

Postdocs should get 22 days off (sick & vacation) though needs to be taken off in consultation with lab.

Is there a way we could get travels funds for postdocs? Get a pool of money somewhere?